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Skills Matrix

- Level
1. Training only, no practical experience
 2. Fair, can do work with minimal guidance
 3. Good, can do work independently
 4. Excellent, can do work independently and guide others

Area	Skill	Level	Years of Experience	Last Year of Experience
Commercial Applications	Microsoft Excel	4	18	2018
	Microsoft Word	4	18	2018
	Microsoft PowerPoint	3	14	2015
	Microsoft Outlook	3	8	2018
	Adobe Photoshop	3	9	2014
	Microsoft Expression Studio	3	5	2013
Databases	Microsoft Access	3	6	2007
	Microsoft SQL Server	4	12	2018
	Oracle	3	3	2016
	MySQL	3	5	2015
	FoxPro	1	1	2001
	Interbase/Firebird	4	9	2015
	SQLite	4	8	2017
	PostgreSQL	2	1	2004
Development Tools	Microsoft Visual Studio	4	13	2018
	Microsoft FoxPro	1	1	2001
	Microsoft SourceSafe / TFS	4	3/9	2018
	Delphi	3	8	2007
	X-Code	4	2	2011
	Subversion/Mercurial/GIT	3	1/1/4	2018
	Eclipse	3	1	2010
Hardware	Intel x86/x86-64 PC and clones	4	20	2018
Languages	C/C++	3	4	2015
	Pascal/Delphi	3	8	2007
	Visual Basic	1	1	2000
	Assembler (Intel x86, x86-64)	4	7	2015
	Objective-C	4	2	2011
	Lisp	1	1	1999
	Prolog	3	2	2009
	Java	3	2	2011
	C#	4	12	2016
	VB.NET	1	1	2006
	F#	2	2	2011
	ASP.NET	4	8	2014
	ASP.NET MVC / ASP.NET Core	4	6	2018

Area	Skill	Level	Years of Experience	Last Year of Experience
Languages (continued)	ADO.NET	4	13	2018
	WPF/Silverlight	3	5	2016
	Linq / EntityFramework	4	8/6	2018
	Microsoft T-SQL	4	12	2018
	Oracle PL-SQL	1	1	2009
	HTML / CSS	4	18	2018
	XML	4	14	2018
	JavaScript	3	15	2018
	PHP	3	7	2008
OS	Microsoft Windows (Desktop)	4	4	2016
	DOS (MS DOS, PC DOS, etc)	4	3	2001
	Microsoft Windows Server	3	4	2016
	Linux Desktop and Server	3	10	2018
	MAC OS X	3	2	2011
Responsibilities	Windows Administrator	4	15	2014
	Linux Administrator	4	6	2007
	Network Administrator	3	4	2006
	DBA	3	3	2006
	DB/Data Warehousing Developer	4	16	2018
	Windows Application Developer	4	16	2018
	Web Application Developer	4	16	2018
	Client/Server Application Developer	4	16	2018
	HelpDesk	3	6	2006